

## Message Text

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ORIGIN AF-10

INFO OCT-01 ISO-00 CIAE-00 DODE-00 PM-04 H-01 INR-07  
L-03 NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15  
USIA-06 COME-00 EB-08 LAB-04 SIL-01 /069 R

DRAFTED BY:AF/I:LPSLEZAK  
APPROVED BY:AF:WEDMONDSON  
AF/I:WHLEWIS  
AF/S:WEATON

-----150721Z 084038 /22

R 150232Z APR 77  
FM SECSTATE WASHDC  
TO AMCONSUL JOHANNESBURG IMMEDIATE  
INFO AMCONSUL CAPE TOWN  
AMEMBASSY PRETORIA  
AMCONSUL DURBAN

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CAPE TOWN FOR EMBASSY

E.O. 11652: N/A

TAGS: ELAB, PINT, SA, US

SUBJECT: US SUBSIDIARY KELLOGG CHARGE OF VICTIMIZING  
TRADE UNIONISTS

REF: JOHANNESBURG 0841

1. AF LABOR ADVISOR DISCUSSED REPORT OF KELLOGG SA FIRINGS  
FOR TRADE UNION ACTIVITY WITH HARRY BOESCH OF KELLOGG US.

2. BOESCH AWARE OF REPORTED FIRINGS, ALTHOUGH NOT OF  
WORLD ARTICLE. BOESCH STATED NBC RADIO HAD MADE BRIEF  
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REFERENCE TO FIRINGS FOR ALLEGED UNION ACTIVITY DURING  
APRIL 8 NEWSCAST. STORY HEARD ONLY ONCE WITH NO APPARENT  
FOLLOW-UP. KELLOGG US SEEKING TAPE OF BROADCAST BUT HAS  
NOT YET RECEIVED FULL TEXT.

3. FOLLOWING NBC REPORT KELLOGG US CALLED KELLOGG SA FOR  
DETAILS. WERE INFORMED THAT WHILE WORK-RELATED FIRINGS

OCCUR FROM TIME TO TIME THERE HAVE BEEN NO RPT NO FIRINGS  
FOR TRADE UNION ACTIVITY. BOESCH OF OPINION CLAIMED  
FIRINGS WERE WORK-RELATED AND FOLLOWED STANDARD COMPANY  
PROCEDURE OF PRIOR WARNINGS AND PROBATIONARY PERIOD.  
ADDED THAT COMPANY RULES REQUIRE THAT ALL DISMISSALS BE

FOR CLEARLY-STATED CAUSE AND TAKE PLACE IN PRESENCE OF  
WORKS COMMITTEEMAN TO AND THROUGH WHOM DISMISSED  
EMPLOYEE MAY APPEAL. BOESCH THUS ASSUMED COMMITTEEMAN  
PRESENT AT REPORTED FIRINGS. VIEWS REPORT THAT FIRINGS  
RESULT OF UNION ACTIVITY AS FALSE AND AS DELIBERATE  
ATTEMPT TO CREATE INCIDENT WHICH WOULD FOMENT LABOR  
UNREST IN SA AND ADVERSE PUBLICITY IN US.

4. BOESCH SAID REED KRAEMER, AFRICAN NEWS SERVICE TO  
35 US RADIO STATIONS, ALSO TELEPHONED REQUESTING INFO ON  
REPORTED FIRINGS. RECEIVED ESSENTIALLY SAME ANSWER AS  
ABOVE.

5. PLEASE INFORM OF SUBSEQUENT DEVELOPMENTS. VANCE

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR UNIONS, NEWS MEDIA COMMENTS, PERSONNEL SEPARATIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 15-Apr-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977STATE084903  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** AF/I:LPSLEZAK  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770131-0234  
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**Litigation Codes:**  
**Litigation History:**  
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**Message ID:** 45de98a4-c288-dd11-92da-001cc4696bcc  
**Office:** ORIGIN AF  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 JOHANNESBURG 841  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 09-Feb-2005 12:00:00 am  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2792059  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** US SUBSIDIARY KELLOGG CHARGE OF VICTIMIZING TRADE UNIONISTS  
**TAGS:** ELAB, PINT, SA, US, KELLOGG CO  
**To:** JOHANNESBURG  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009